

Government Leadership for Sustainable Employment Growth in Cities

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Driving Sustainable Urban Employment

Aligned institutions are the key to creating stable, sustainable urban economies where collaboration unlocks lasting opportunities for all.

Why Cities Matter for Employment

- Aligned institutions build lasting jobs
- Coordination turns growth into opportunity
- Sustainable employment starts with teamwork

Defining Sustainable Employment

- Durable across economic cycles
- Inclusive and adaptable
- Avoid volatility and inequality

Urban Employment Pressures

- Youth-driven pressures
- Infrastructure and migration
- Systemic interactions

Start with Youth Unemployment

- Youth unemployment indicates labour stress
- Early unemployment impacts earnings

NEET as a Structural Indicator

- NEET indicates structural issues
- Predicts long-term disengagement

Cities as Job Engines

- Small and Midsize Enterprises (SMEs) drive urban jobs
- Tradable services grow fast
- Clusters create spillovers

University-Industry-Government (UIG) Alliance

- UIG model links skills, innovation, and jobs
- Universities, industry, and government roles
- Connected cities boost innovation

Skills Alignment and Employability

- Skills training reduces mismatch
- Align skills with labour
- Vocational pathways enhance hiring

Access to Jobs: Spatial Dimension

- Access dictates employment
- Connectivity influences jobs
- Planning impacts inclusion

Urbanization Reviews: Evidence from Practice

- Governance shapes city jobs
- Coordination unlocks employment benefits

Global City Evidence

- Coordination drives cities success

Government Leadership Role

- Leadership enables effective job systems
- Prevention is better than reaction
- Institutions set the rules

Leadership, Trust and Execution

- Trust is an economic asset
- Consistency and transparency matter

Measuring What Matters

- Monitor lead indicators
- Analyze employment trends

Comparative Evidence: Sweden and Seoul

- Early action prevents youth scarring: Sweden
- Coordination turns innovation into jobs: Seoul
- *Key:* Align, prevent, and coordinate
- *Takeaway:* Strengthen coordination for lasting jobs

Conclusion

Sustainable urban employment requires aligned institutions and coordinated action.

Thank you!

presented by Dr. Rex Ng

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